

STUDENT RIGHTS AND RESPONSIBILITIES  
INTERROGATIONS AND SEARCHES

FNF  
(LOCAL)

INTERROGATIONS

BY SCHOOL  
OFFICIALS

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students with or without the parent's permission or presence. In the context of school discipline, students have no claim to the right not to incriminate themselves.

BY POLICE OR  
OTHER  
AUTHORITIES

For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).

SEARCHES

DESKS AND  
LOCKERS

Desks, lockers, and similar items are the property of the District and are provided for student use as a matter of convenience. Lockers and desks are subject to blanket searches or inspections by District administrators. Searches or inspections may be conducted at any time and without notice. Students shall be fully responsible for the security and contents of desks or lockers assigned to them. Students shall make certain that lockers are locked and that the keys or combinations are not given to others. Students shall not place or keep in a desk or locker any article or material prohibited by law, District policy, or the Student Code of Conduct. Students shall be held responsible for any prohibited items found in their desks or lockers.

VEHICLES

Students shall be fully responsible for the security and contents of vehicles parked on school property. Students shall make certain that their parked vehicles are locked and that the keys are not given to others. Students shall not place or keep in a vehicle on school property any article or material prohibited by law, District policy, or the Student Code of Conduct.

If there is reasonable cause to believe that a vehicle on school property contains contraband, it may be searched by school officials or by personnel whose services have been engaged by the District to conduct such searches. Students shall be held responsible for any prohibited items found in their vehicles on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse the search, the District may contact local law enforcement officials and turn the matter over to them, or the District may conduct the search.

USE OF TRAINED  
DOGS

The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.

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Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.

NOTICE

At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

1. Lockers may be sniffed by trained dogs at any time.
2. Vehicles parked on school property may be sniffed by trained dogs at any time.
3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
4. If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

PARENT  
NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker or vehicle parked on school property or on the student's person as a result of a search conducted in accordance with this policy.

MANDATORY DRUG-  
TESTING PROGRAM

The District requires drug testing of any student in grades 7–12 who chooses to participate in any school-sponsored or school-related extracurricular activities.

SCOPE

A student participating in these activities shall be tested for the presence of illegal drugs and alcohol at the beginning of each school year and prior to joining an extracurricular activity at any time during the school year.

In addition, students shall be randomly tested throughout the school year.

PURPOSE

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal drugs or alcohol; and educate students regarding the harm caused by the use of illegal drugs or alcohol.

DISTRIBUTION OF  
POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

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| CONSENT               | <p>Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.</p>  |
| USE OF RESULTS        | <p>Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.</p> <p>Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.</p>   |
| CONFIDENTIALITY       | <p>Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.</p>  |
| TESTING<br>LABORATORY | <p>The Board shall contract with a certified drug-testing laboratory to conduct testing of student urine samples.</p> <p>The method of screening shall be an independent laboratory immunological screening procedure. Failure to provide a sample in the allotted time period of three hours shall be treated as a resignation from all extracurricular activities.</p> <p>If a student cannot provide a sample in the allotted time, the parent/guardian may appeal the ruling at the parent's/guardian's expense. The student and/or the District shall attempt to contact the parent on the testing day. If the parent chooses, he or she may come to the school and authorize and pay for the hair follicle test while the provider is in Seminole. If the parent is unable to be contacted or cannot come to the school, a written appeal must be presented to the administrator within 48 hours of the drug test in question. The District shall then contract with the provider that performs the District's testing in order to conduct a hair follicle test. If the company is unable to come to Seminole in a reasonable length of time (approximately three days), the parent/guardian may be required to take his or her child to Odessa or Lubbock for the test.</p> |

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|  | <p>A parent/guardian of a student identified as economically disadvantaged may request a fee waiver from the Superintendent or the Superintendent's designee.</p> <p>During the time of appeal, the student shall be eligible to participate in extracurricular activities.</p> <p>Certified laboratory personnel and professional staff shall administer the testing.</p> <p>Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.</p>        |
| SUBSTANCES FOR WHICH TESTS ARE CONDUCTED | <p>The drug-testing laboratory shall test for the presence of: alcohol, marijuana, cocaine, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, spice, and metabolites of any of these substances.</p>  |
| COLLECTION PROCEDURES                    | <p>Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.</p> |
| RANDOM TESTING                           | <p>Random tests shall be conducted on as many as nine dates throughout the school year.</p> <p>No less than five percent and no more than 15 percent of the students participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.</p>  |
| REFUSAL TO TEST OR TAMPERING             | <p>A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.</p> <p>If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.</p>  |
| CONFIRMATION OF POSITIVE RESULTS         | <p>An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.</p> <p>Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the</p>  |

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student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.

The student or parent shall have three school days following the meeting to provide a medical explanation for a positive result.

DRUG ABUSE  
PREVENTION

The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

CONSEQUENCES

Consequences of positive test results shall be cumulative through the student's enrollment in the District.

FIRST OFFENSE

Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for 15 school days, including any nonschool days on which activities are scheduled, following the date the student and parent are notified of the test results.

If the student wishes to return to participation in extracurricular activities after the suspension, the student shall also be required to be tested during each random testing for a minimum period of one calendar year.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

SECOND  
OFFENSE

Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for 30 school days, including any nonschool days on which activities are scheduled, following the date the student and parent are notified of the test results.

If the student wishes to return to participation in extracurricular activities after the suspension, the student shall also be required to be tested during each random testing for a minimum period of one calendar year.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

THIRD OFFENSE

Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity for one calendar year following the date the student and parent are notified of the test results.

If the student wishes to return to participation in extracurricular activities after the suspension, the student must be retested at the next random testing date after the end of the suspension and have a negative test result.

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|                              | <p>During the period of suspension, the student may participate in practices but not in any competitive activities or performances.</p>  |
| FOURTH OFFENSE               | <p>Upon the fourth offense of receiving a confirmed positive drug test, the student shall be suspended from all extracurricular activities for the remainder of the student's enrollment in the District following the date the student and parent are notified of the test results.</p>   |
| END-OF-SEMESTER SUSPENSIONS  | <p>If a student's suspension from participation in extracurricular activities is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.</p>   |
| REASONABLE SUSPICION TESTING | <p>Upon reasonable suspicion by a staff member that a student is under the influence of a drug or alcohol while at school or a school-related activity, that student may be required by the principal or designee to submit to a drug use or alcohol test at any time. Reasonable suspicion shall be based on specific personal observation concerning the appearance, speech, or behavior of the student that indicates the effects of drug or alcohol use. Information provided by a reliable source, if based on personal knowledge, may also constitute reasonable suspicion.</p> <p>A parent or guardian may make a written request that his or her child be tested during the next scheduled random testing date. If the student tests positive, he or she shall be subject to the same guidelines as students who are randomly/specifically selected.</p> |
| APPEALS                      | <p>A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.</p>  |