

STUDENT WELFARE
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION (REGULATION) FFH

The District will provide continuing professional development opportunities to support prevention and intervention strategies to implement this regulation.

PRINCIPALS' AND
DEPARTMENT HEADS'
DUTIES AND
RESPONSIBILITIES

In support of policy FFH(LOCAL), principals and department heads or designees will be required to:

1. Employ the Student Code of Conduct, as appropriate, from positive behavioral interventions, such as counseling and mentoring, to punitive actions, such as in-school suspension and expulsions;
2. Determine whether an alleged act constitutes a violation of this regulation;
3. Use existing policies and procedures to investigate allegations of violations of the District's policies and Student Code of Conduct, as appropriate;
4. Incorporate this regulation into school-specific rules of conduct based on the age and abilities of students;
5. Ensure consistent and fair application of appropriate responses to acts of bullying, harassment, and intimidation, including retaliation as a result of such reports;
6. Report, as appropriate, to law enforcement officials all serious acts or those that are part of a larger pattern of offenses;
7. Provide annual training related to this regulation to all personnel;
8. Provide information to staff on best practices for intervention and effectively intervening under such circumstances;
9. Use this regulation as a prevention tool by clearly defining prohibited behavior and explaining expectations of students and staff;
10. Include this topic in specific parental involvement sessions; and
11. Encourage staff to continue professional growth in skills and strategies for dealing with and reporting situations that involve bullying, harassment, and intimidation.