

COMPENSATION AND BENEFITS  
VACATIONS AND HOLIDAYS

DED  
(LOCAL)

Custodial and maintenance personnel in positions requiring 12 months of service and the bus mechanic shall earn paid vacation time according to their years of employment with the District as follows:

| Years of Employment | Vacation Time |
|---------------------|---------------|
| One                 | One week      |
| Two–Five            | Two weeks     |
| Six–Ten             | Three weeks   |
| 11 or more          | Four weeks    |

Money shall not be paid in lieu of vacation time, and vacation time shall not accumulate. An employee shall be required to work at least one year to be entitled to one week of vacation. Vacation must be taken annually. The Superintendent or designee shall determine all vacation time.