

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's Emergency Operations Plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing reasonable security measures when District property is used as a polling place.

Firearms

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees or Board members to possess certain firearms on District property, at Board meetings, and at school-sponsored or school-related events on District property, to the extent allowed by law. The Superintendent, or the Board President if the Superintendent is so authorized to possess a firearm, shall have the authority to limit the extent to which an authorized employee may possess a firearm on District property and at Board meetings and school-sponsored or school-related events on District property. The Board shall have the authority to limit the extent to which an authorized Board member may possess a firearm on District property and at Board meetings and school-sponsored or school-related events on District property.

Each specifically authorized employee or Board member shall be approved by a separate action of the Board. The Superintendent shall issue the written certification. The Board President shall issue written certification to each Board member so approved by the Board, except that the Board Vice President shall issue the written certification if the Board President is an authorized individual.

Participation in this safety program is strictly voluntary and is not a requirement of any position as an employee or elected official of the District.

Revocation

The Superintendent shall have the authority to revoke, suspend, or limit at any time a specific employee's authorization to possess a firearm under this policy. It is reserved for the Board President the authority to revoke, suspend, or limit the Superintendent's authorization to possess a firearm under this policy at any time, if such authorization to possess a firearm was provided to the Superintendent by the Board. The Board shall have the authority to revoke, suspend, or limit at any time a specific Board member's authorization to possess a firearm under this policy, if such authorization to possess a firearm was provided to a Board member by the Board.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

The authorization to possess certain firearms on District property and at Board meetings and school-sponsored or school-related events on District property shall be automatically revoked if an employee or official is placed on administrative leave, resigns, is non-renewed, is terminated, or no longer serves the District in an official capacity.

Handgun Licensees Only a District employee or official who maintains a current license to carry a handgun issued by the State of Texas, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.

A District employee or official who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on District property except in accordance with the limited provisions of DH(LOCAL).

Training Each District employee or official who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other topics as the Board may determine necessary or appropriate.

Permitted Ammunition Only District-approved ammunition shall be permitted in firearms authorized to be on District property.