
Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

**Exception to
Requirement for
SBEC Certification**

In accordance with the District's innovation plan, the District shall be exempt from the statutory requirement that each person employed as a teacher must hold an appropriate permit or SBEC certification.

Therefore, the Superintendent shall have authority to approve, based on a principal's request, a local teaching certificate for a person with experience in a career and technical education (CTE) field in order for the person to be employed to teach a vocational skill or course in the District.

The District shall require SBEC certification for all other teaching assignments. [See DK]

Updating Credentials

All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:

1. An official college transcript showing the highest degree earned and date conferred.
2. Proof of the certificate or endorsement.

Contract Personnel

The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.

**Social Security
Number**

The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.

¹ Innovation Plan: <http://www.pbtisd.esc18.net>