

<b>Appraisal System</b>	The formal appraisal of District teachers shall be in accordance with an alternate appraisal system developed in compliance with statutory provisions and state rules and implemented in accordance with related grant requirements.
<b>General Requirements</b>	<p>District teachers shall be appraised annually.</p> <p>The District shall establish an appraisal calendar each year.</p> <p>The District's alternate appraisal process shall be developed in collaboration with the administration and the District- and campus-level decision-making committees and shall be detailed in administrative regulations.</p> <p>Components of the appraisal system shall ensure that teachers receive appropriate guidance and feedback and may include, but are not limited to, a written self-assessment, formal and informal observations, classroom walk-throughs, student learning indicators, and conferences. The appraisal process shall produce a written document to be presented to the teacher, signed by the teacher and supervisor, and maintained in the personnel file.</p>
<b>Grievances</b>	Complaints regarding teacher appraisal shall be addressed in accordance with DGBA(LOCAL).