

Eligible Positions

As of the effective date of this policy, March 16, 1999, the Board shall employ under probationary contracts only the following categories of professional employees:

1. Classroom teachers, i.e., those educators who teach in an academic instructional setting or a career and technology instructional setting not less than an average of four hours each day.
2. Principals, i.e., those educators assigned to be the instructional leaders of a campus.
3. Librarians, i.e., those educators assigned as full-time librarians to one or more campuses.
4. Counselors, i.e., those educators assigned as full-time counselors to one or more campuses.
5. Nurses, i.e., those persons assigned as full-time nurses to one or more campuses.
6. Certified administrators, i.e., those persons assigned as full-time administrators within the District.

Transition

Those employees assigned or employed in categories or positions other than those listed above and who are employed under a probationary contract on the effective date of this policy may be affected as follows:

1. Employees who, because of their years of experience in public education are limited to a one-year probationary period, and who are otherwise recommended to continue in employment, shall receive a term contract for the following school year.
2. Employees serving a third one-year probationary contract about whom there is no doubt regarding receipt of a term contract, and who are otherwise recommended to continue in employment, shall receive a term contract for the following school year.
3. Employees who, because of their years of experience in public education would have been eligible under prior policy to have been employed under probationary contracts for more than one year prior to the adoption of this policy, and who are otherwise recommended to continue in District employment for the following school year, shall be terminated from the probationary contract at the end of the current contract period, in accordance with Education Code 21.103(a), and shall be

offered employment under an employment agreement. [See
DCE(LOCAL)]

Late Hires

If the effective date of a probationary contract is a date after the first instructional day of a school year, no portion of service under the contract shall fulfill any portion of a probationary contract period required as a prerequisite to the issuance of a term contract.