

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCA
(LOCAL)

Faculty

Initial Appointments

A faculty member shall initially receive a one-year appointment. Subsequent reappointments granted upon favorable evaluation shall be for one year until the faculty member has at least three years of service and two consecutive favorable evaluations, in which case a three-year appointment shall be granted.

Multi-Year
Appointments

Any faculty member who has already received a three-year appointment shall, in each year a favorable annual evaluation is received, be given a new appointment for the following three-year period.

Termination

During the appointment term, the employment of a faculty member may not be terminated by the College District except for good cause. [See DMAA]