

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
OTHER PROTECTED CHARACTERISTICS

DIAB
(LEGAL)

Note: This policy addresses complaints of discrimination, harassment, and retaliation based on race, color, national origin, religion, or disability targeting employees. For additional legally referenced material relating this subject matter, see DAA(LEGAL). For discrimination, harassment, and retaliation of students based on race, color, national origin, religion, or disability, see FFDB.

GRIEVANCE POLICIES SECTION 504	A recipient of federal financial assistance that employs 15 or more persons shall adopt grievance procedures that incorporate appropriate due process standards and that provide for the prompt and equitable resolution of complaints alleging any action prohibited by 34 C.F.R. Part 104 (Section 504 of the Rehabilitation Act regulations). Such procedures need not be established with respect to complaints from applicants for employment. <i>34 C.F.R. 104.7(b)</i>
AMERICANS WITH DISABILITIES ACT	A public entity, including a college district, that employs 50 or more persons shall adopt and publish grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by 28 C.F.R. Part 35 (Americans with Disabilities Act regulations). <i>28 C.F.R. 35.107(b), .140</i>
COMPLIANCE COORDINATOR SECTION 504	A recipient of federal financial assistance that employs 15 or more persons shall designate at least one person to coordinate its efforts to comply with 34 C.F.R. 104. <i>34 C.F.R. 104.7(a)</i>
ADA	A public entity that employs 50 or more persons shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under this part, including any investigation of any complaint communicated to it alleging its noncompliance with this part or alleging any actions that would be prohibited by this part. The public entity shall make available to all interested individuals the name, office address, and telephone number of the employee or employees designated pursuant to this paragraph. <i>28 C.F.R. 35.107(a), .140</i>