
Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Stipend

The Superintendent shall recommend a stipend pay schedule as part of the annual compensation plan of the District. [See DEA]

Supplemental
Duties

The Superintendent or designee may assign noncontractual supplemental duties to personnel exempt under the Fair Labor Standards Act (FLSA), as needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the compensation plan of the District.

**Incentive and
Innovation Programs**

The Superintendent shall have authority to submit plans and grant applications for incentive and innovation programs to TEA or other granting organizations on behalf of the Board. Incentive plans shall address teacher eligibility, including any exclusions.

Locally developed incentive programs, if any, shall be addressed in the compensation plan of the District.

Mentor Teachers

In accordance with the District's innovation plan, the District is exempt from the state law regarding requirements for mentor teachers as well as requirements regarding teachers who are eligible for mentoring. A mentor teacher may be assigned to a teacher regardless of his or her years of teaching experience.

¹ Innovation Plan: <https://www.manorisd.net/Page/72>