

EMPLOYMENT PRACTICES  
TERM CONTRACTS

DCA  
(LOCAL)

**Faculty and Dean  
Contracts**

The contracts of all full-time tenure-track instructional personnel and deans shall be considered by the Board upon recommendation of the College President in March. These contracts shall be limited to a one-year term of employment and shall carry no implication of contract extension.

**Vice President  
Contracts**

The contracts of vice presidents shall be considered by the Board upon recommendation of the College President in February. Vice presidents shall be hired by the Board on a three-year contract. Such contracts shall carry no implication of contract extension.

**Nonteaching  
Professionals**

At the recommendation of the College President, the Board may employ certain nonteaching professionals hired before September 1, 2002, on a term contract. Such contracts shall carry no implication of contract extension.