

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's Emergency Operations Plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing reasonable security measures when District property is used as a polling place.

Firearms

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may authorize specific District employees and Board members to possess certain firearms at school and at school-sponsored or school-related events.

The authorization for a specific employee or Board member to possess a firearm under this policy shall be automatically revoked if the individual is placed on administrative leave or separates from employment or service with the District, regardless of the reason. In addition, the Superintendent and/or the Board shall have the authority to revoke at any time a specific employee's or Board member's authorization to possess a firearm under this policy.

Employee and Board member participation in this safety program shall be voluntary and shall not be a requirement for any position of employment or service with the District.

An individual who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

Guidelines

The following guidelines apply to any employee or Board member authorized to carry a handgun under this policy.

The authorized individual shall:

1. Have been an employee or Board member of the District for at least the last 24 months unless otherwise recommended by the Superintendent and approved by the Board;
2. Be individually reviewed and receive final approval from the Board (the identity of authorized carriers shall remain confidential);
3. Have a current Texas handgun license for a semiautomatic handgun, obtained at the individual's expense;

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4. Have the written authorization of the Superintendent;
5. Carry a semiautomatic handgun (no revolvers) no smaller than a 22lr-caliber and no bigger than a 45-caliber, furnished by the authorized individual;
6. Use defense ammunition when at school, obtained at the individual's expense;
7. Receive training in handgun use, crisis intervention, management of hostage situations, and other topics as determined necessary by the Superintendent;
8. Participate in required update training;
9. Carry the handgun concealed on the body at all times or lock the handgun in a provided safe;
10. Not carry a handgun to any school event or activity that is not on District property unless specifically approved by the Superintendent; and
11. Keep his or her identity as a District-approved handgun carrier confidential from students, parents, and community members.