

- Outside Employment** The District expects that employees will consider their positions with the District as their most important job and that they will accept no other employment if such employment detracts from performance of their job with the District.
- No employee of the District is permitted to use his or her position in promoting, soliciting, or selling any project, goods, or services within the boundaries of the District unless the patron invites said solicitation with full knowledge of the type of sales work in which the employee is engaged.
- Consultant Roles** Any employee invited to serve in a consultant or advisory capacity to other school districts must charge a personal leave day.
- The Superintendent or designee will establish a limit on the number of days each year that are allowed for such services.
- Job-Related Services** Employees are not permitted to provide job-related services to their own students for pay except during the summer months or by assignment by the administration.
- Volunteer Organizations** Employees are not permitted to serve in a financial capacity for a District parent or booster organization. Financial capacity is defined as treasurer, fund raising chair, check signer or any other function that involves the receipt and distribution of money.