

**Contracts Required
by Law**

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. Any employees in positions required by statute to receive such contracts, including SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors;
2. Full-time professional employees in other positions for which the District requires current SBEC certification; and
3. Full-time nurses.

**No Certification
Required**

Educator term contracts shall also be provided for the following positions for which neither SBEC nor the District requires current SBEC certification: occupational therapist, physical therapist, athletic trainer, social worker, licensed specialist in school psychology, and speech language pathologist.

Educator term contracts shall also be provided to noncertified administrators recommended by the Superintendent to receive such a contract and reflected on the list approved by the Board.