
Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Group Health Coverage

In accordance with the District's innovation plan, the District shall be exempt from the state law that precludes the District from making group health coverage available to employees from any source other than the state-established uniform group health coverage program.

District Contribution

The Board annually shall determine the District's contribution to employee health insurance premiums as part of the budget development and adoption process.

Continuation Coverage

The District shall continue its contribution toward the cost of the employee's group health insurance coverage while the employee is on paid leave or, if applicable, while the employee is on family and medical leave. [See DEC]

The District shall not otherwise expend public funds for group health insurance coverage of an employee who is not on paid leave status. However, an employee who is not on paid leave status or FMLA leave shall be allowed to continue group health insurance coverage, at his or her own expense, for the period specified in the District's group health insurance plan.

¹ Innovation Plan: <https://www.stockdaleisd.org>