

---

**Note:** This local policy has been revised in accordance with the District's [innovation plan](#).<sup>1</sup>

---

**State Teacher Certification**

In accordance with the District's innovation plan, the District shall be exempt from state laws that generally require school districts to hire teachers who are certified by the State Board for Educator Certification and to notify parents when a teacher does not hold the required state certification.

The District shall establish local qualification requirements for teachers of career and technical education (CTE) subjects and electives in other subjects in grades 6–12.

In addition, the Superintendent shall have the authority to permit a certified teacher to teach one subject in any grade in a field related to his or her certification in the core content areas of English, fine arts, mathematics, science, and social studies.

All other teaching assignments shall require certification in accordance with state law. [See DK]

**Updating Credentials**

All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:

1. An official college transcript showing the highest degree earned and date conferred.
2. Proof of the certificate or endorsement.

**Contract Personnel**

The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.

**Social Security Number**

The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.

---

<sup>1</sup> Innovation Plan: <https://www.stockdaleisd.org>