

Eligible Positions

As of the effective date of this policy, January 1, 2008, the Board shall employ under term contracts only the following categories of employees:

1. Classroom teachers, i.e., those educators who teach in an academic instructional setting or a career and technology instructional setting not less than an average of four hours each day.
2. Principals, i.e., those educators assigned to be the instructional leader of a campus.
3. Librarians, i.e., those educators assigned as full-time librarians to one or more campuses.
4. Counselors, i.e., those educators assigned as full-time counselors to one or more campuses.
5. Nurses, i.e., those registered nurses assigned as full-time nurses to one or more campuses.
6. Other professional employees who are required by the District to hold an educator certificate as a teacher, principal, librarian, counselor, diagnostician, or Superintendent.
7. Employees designated as eligible to receive a term contract under the provisions of this policy or DCA(LOCAL).

Transition

Those term contract employees who are assigned or employed in categories or positions other than those listed in items 1–5 above on the effective date of this policy and who are otherwise recommended to continue in District employment shall continue to be eligible to receive a term contract. All term contracts remain subject to nonrenewal in accordance with the requirements of policies DFBB.

At an employee's option, he or she may timely resign from a term contract and accept employment under an employment agreement, as provided in policy DCE.