

**Reporting Child
Abuse and Neglect
in General**

Any person who has cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any person shall immediately make a report as required by law. A professional employee shall make the report within 48 hours after the professional first suspects abuse or neglect.

In addition to the reporting requirements imposed by state law, a District employee shall immediately report suspected abuse or neglect of a District student to one of the following when the alleged perpetrator is also or may be a District employee:

1. The reporting employee's campus principal;
2. The reporting employee's department head; or
3. The Superintendent or the Superintendent's designee when the Superintendent is unavailable.

[See FFG(LEGAL) and FFG(EXHIBIT)]

[For parental notification requirements regarding an allegation of educator misconduct with a student, see FFF.]

Annual Review

The Board shall establish and annually review policies for reporting child abuse and neglect, in accordance with the requirements of the Texas Family Code and the Commissioner's Rules on Reporting Child Abuse and Neglect, 19 Administrative Code 61.1051.

Education Code 38.004; Family Code 261.101 et seq

The Superintendent shall make appropriate recommendations to the Board for approval of a Board policy for child abuse/neglect reporting in the District. This policy shall not prohibit the administration from enacting administrative procedures throughout the year that are in addition to and not in conflict with the Board's policy on reporting suspected child abuse/neglect and related procedures.