# STUDENT WELFARE STUDENT SAFETY

FFF (LEGAL)

### Notice of Educator Misconduct

The board shall adopt a policy under which notice is provided to the parent or guardian of a student with whom an educator is alleged to have engaged in the following misconduct:

- 1. The educator abused or otherwise committed an unlawful act with a student or a minor. *Education Code 21.006(b)(2)(A)*
- 2. The educator was involved in a romantic relationship with or solicited or engaged in sexual contact with a student or minor. *Education Code 21.006(b)(2)(A-1)*

The notice must inform the parent or guardian:

- 1. That the alleged misconduct occurred;
- 2. Whether the educator was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
- 3. Whether a report was submitted to the State Board for Educator Certification concerning the alleged misconduct.

The policy must require that information specified in item 1 above be provided as soon as feasible after the district becomes aware that alleged misconduct may have occurred.

Education Code 21.0061

# **Depiction of Minors** in Visual Material

"Bullying" has the meaning assigned by Education Code 37.0832. [See FFI]

**Definitions** 

"Cyberbullying" has the meaning assigned by Education Code 37.0832. [See FFI]

"Harassment" has the meaning assigned by Education Code 37.001. [See FO]

"Sexual conduct" has the meaning assigned by Penal Code 43.25.

#### **Programs**

The Texas School Safety Center, in consultation with the office of the attorney general, shall develop programs for use by school districts that address:

- The possible legal consequences, including criminal penalties, of sharing visual material depicting a minor engaged in sexual conduct;
- 2. Other possible consequences of sharing visual material depicting a minor engaged in sexual conduct, including:
  - Negative effects on relationships;
  - b. Loss of educational and employment opportunities; and

DATE ISSUED: 10/18/2017

UPDATE 109 FFF(LEGAL)-P 1 of 2

# STUDENT WELFARE STUDENT SAFETY

FFF (LEGAL)

- c. Possible removal, if applicable, from certain school programs or extracurricular activities;
- 3. The unique characteristics of the Internet and other communications networks that could affect visual material depicting a minor engaged in sexual conduct, including:
  - a. Search and replication capabilities; and
  - b. Potentially worldwide audience;
- 4. The prevention of, identification of, responses to, and reporting of incidents of bullying; and
- 5. The connection between bullying, cyberbullying, harassment, and a minor sharing visual material depicting a minor engaged in sexual conduct.

A district shall annually provide or make available information on these programs to parents and students in a grade level the district considers appropriate. Each district shall provide or make available the information by any means the district considers appropriate.

Education Code 37.218

DATE ISSUED: 10/18/2017

UPDATE 109 FFF(LEGAL)-P