

COMPENSATION AND BENEFITS  
FRINGE BENEFITS

DEB  
(LOCAL)

**Employee Tuition  
Benefits**

The spouse and/or children of any full-time employee of the College District shall be eligible for \$100 scholarships for each full semester, provided the recipient is a full-time student at the College District, is maintaining at least a 2.0 cumulative grade point average (GPA), and is listed as a dependent on the College District's insurance policy. Any full-time employee of the College District shall be entitled to enroll himself or herself, his or her spouse, and/or children at the same rate of tuition as that charged to in-district students.

For noncredit courses, any full-time employee of the College District, his or her spouse, and/or dependent children shall receive a 15 percent discount from the course fee.

**Employee Use of  
Campus  
Recreational  
Facilities**

All College District faculty and staff members and their immediate family shall be entitled to free use of the Pinkerton Physical Education and Recreational Center.