

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Firearms**

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific Board members to possess certain firearms at Board meetings or specific District employees to possess certain firearms at Board meetings and at school and school-sponsored or school-related events on school property, to the extent allowed by law. The Board or its designee shall issue written authorization to approved employees and Board members. Participation in this safety program is strictly voluntary and is not a requirement of any position as an employee or Board member of the District.

Revocation

The Board or its designee may revoke such authorization at any time. The authorization to possess certain firearms at Board meetings or at school and school-sponsored or school-related events on school property shall be automatically revoked if an employee or Board member resigns, is placed on administrative leave, is nonrenewed, or otherwise separates from District employment or no longer serves the District in an official capacity.

Handgun Licensees

Only a District employee or Board member who maintains a current license to carry a handgun issued by the state of Texas, in accordance with state law, shall be eligible for authorization under this policy.

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

SAFETY PROGRAM/RISK MANAGEMENT  
EMERGENCY PLANS

CKC  
(LOCAL)

Training	Each District employee or Board member who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other topics as the Board may determine necessary or appropriate.
Permitted Ammunition	Only District-approved ammunition shall be permitted in firearms authorized to be on District property.