

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that a delay in the response from emergency first-responders, including law enforcement personnel, in an emergency situation may have devastating consequences, the Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms on school property, at school-sponsored or school-sanctioned events, and at Board meetings.

Each specifically authorized employee shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved employee. If the Superintendent is an authorized employee, the Board President shall issue the written authorization. The names of the authorized employees shall be kept confidential to the extent permitted by law.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke or suspend at any time a specific employee's authorization to possess a firearm under this policy.

Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

- Handgun Licensees Only a District employee who maintains a current license to carry a handgun, in accordance with Texas state law, receives written certification from the Superintendent, and completes the additional training and testing requirements set out in administrative regulations shall be authorized to possess a firearm on any District premises.
- A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).
- For the purpose of this policy, "premises" shall have the same meaning as in Texas Penal Code 46.035.
- Training Each District employee who is authorized to possess a firearm on District property shall be required to annually qualify as to shooting ability and attend training as mandated by the Texas Education Code, any other applicable federal or state law, and as the Board or designee determines necessary or appropriate.
- Permitted
Ammunition Only District-approved ammunition shall be permitted in firearms authorized for use under the District's emergency operations procedures.