

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that the security and safety of District students is paramount, the Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may authorize the Superintendent to choose specific District employees to possess certain firearms at school and at school-sponsored or school-related events and at Board meetings.

Selection and authorization of employees shall be in compliance with this policy and any other applicable rules and regulations of the District. The Superintendent shall issue written authorization to an approved employee. Any duties performed by an employee under this policy shall be considered within the course and scope of his or her employment. The Superintendent shall develop administrative regulations regarding firearms, including the storage of firearms, the use of firearms in an emergency situation, and other guidelines related to the use and possession of firearms on District property.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

Authorization of
Board Members

The decision to authorize any Board members to possess a firearm under this policy shall reside in approval from the Board President. Any Board member must follow all requirements as outlined within this policy and shall submit all required documentation to the Board President in order to be certified for this program.

The Board President shall have the authority to revoke at any time a Board member's authorization to possess a firearm under this policy.

Board member participation in this safety program shall be voluntary and shall not be a requirement for his or her Board position with the District.

Authorization of
Superintendent

The decision to authorize the Superintendent to possess a firearm under this policy shall reside in approval from the Board President. The Superintendent must follow all requirements as outlined within this policy and shall submit all required documentation to the Board President in order to be certified for this program.

The Board President shall have the authority to revoke at any time the Superintendent's authorization to possess a firearm under this policy.

The Superintendent's participation in this safety program shall be voluntary and shall not be a requirement for the Superintendent position with the District.

Handgun Licensees

Only a District employee or Board member who maintains a current handgun license issued by the state of Texas who has been authorized by the Board via Board resolution, has obtained written certification from the Superintendent or designee to carry a handgun, and has completed the additional training and testing requirements as set forth in this policy is eligible to be authorized to possess a firearm on any District premises.

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property, except in accordance with the limited provisions of DH(LOCAL).

For purposes of this policy, "premises" has the same meaning as in section 46.035 of the Texas Penal Code.

Training

Each District employee and Board member who is authorized to possess a firearm on District property shall, at the District's expense, complete additional training (and requirements) as outlined by the Superintendent.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

Permitted Ammunition	Only ammunition approved by the Superintendent, in consultation with law enforcement officers, and purchased by the District, shall be permitted in firearms authorized to be on District property.
Initial Qualifications	Any employee eligible and authorized to possess and carry a concealed handgun on school premises must have and maintain a license to carry (LTC) through the Texas Department of Public Safety (DPS).
Additional Training Requirements	<p>In addition to possessing an LTC, as provided by the state of Texas, and receiving written authorization by the Superintendent, an authorized employee must also receive no less than 20 hours of training, annually, with designed curriculum by law enforcement personnel, before being certified by the Superintendent to carry a concealed handgun under this Board policy, which covers the following topics:</p> <ol style="list-style-type: none">1. Protection of students;2. Interaction of LTC holders with first responders;3. Tactics for denying an intruder entry into a classroom or school facility;4. Methods for increasing an authorized employee's accuracy with a handgun while under duress; and5. Any other training determined to be necessary by the Superintendent or Board.
Psychological Fitness Test	<p>Before an employee can be certified by the Superintendent to carry a concealed handgun on school premises, the employee must take a psychological examination to affirmatively determine that he or she is psychologically fit to engage an active shooter in an emergency situation. This psychological testing shall approximate the same standard as the psychological testing a law enforcement officer would receive.</p> <p>Absent such an affirmative determination, an employee shall not be certified by the Superintendent to carry a concealed handgun on school premises. Any employee eligible and authorized to possess and carry a concealed handgun on school premises must have and maintain an LTC through DPS.</p> <p>At any time, the Superintendent can require an additional psychological fitness examination.</p>
Drug- and Alcohol-Testing Program	The District shall conduct drug and alcohol testing before an employee is certified by the Superintendent to carry a concealed handgun on school premises. The District shall conduct random drug and alcohol testing of these employees who are certified by

the Superintendent to carry a concealed handgun on school premises.

Additional Training

Annually, an authorized and certified employee shall certify to the Superintendent in writing, before the first day of instruction, that he or she has practiced loading, unloading, and shooting the employee's primary concealed firearm with a minimum of 100 rounds of ammunition.

Revocation

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Confidentiality

Any employee authorized and certified by the Superintendent to possess and carry a concealed handgun on school premises shall keep information about being certified confidential.

**Scope of
Authorization**

Any employee eligible and authorized to possess and carry a concealed handgun on school premises may use deadly force in accordance with the deadly force statutes of the state of Texas to defend himself, herself, or third parties.