

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Firearms**

Purpose

Recognizing that District schools are located in a somewhat isolated area and that response from emergency first responders, including law enforcement personnel, takes a minimum of approximately 15 minutes, the Board has adopted this policy to address concerns about effective and timely response to emergency situations at schools, including invasion of a school by an armed outsider, a hostage situation, actions of students who are armed and posing a direct threat of physical harm to themselves or others, and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees or officials to possess certain firearms at Board meetings and at school-sponsored or school-related events on school property. The Board or its designee shall issue written authorization to approved employees and officials. Participation in this safety program is strictly voluntary and is not a requirement of any position as an employee or elected official of the District.

Revocation

The Board or its designee may revoke such authorization at any time. The authorization to possess certain firearms at Board meetings and at school-sponsored or school-related events on school property shall be automatically revoked if an employee or official is placed on administrative leave, resigns, is nonrenewed, is terminated, or no longer serves the District in an official capacity.

Handgun Licensees

Only a District employee or official who maintains a current license to carry a handgun issued by the state of Texas, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.

A District employee or official who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school

SAFETY PROGRAM/RISK MANAGEMENT  
EMERGENCY PLANS

CKC  
(LOCAL)

property except in accordance with the limited provisions of  
DH(LOCAL).

Training

Each District employee or official who is authorized to possess a  
firearm on District property shall be provided additional training in  
crisis intervention, management of hostage situations, and other  
topics as the Board or designee may determine necessary or ap-  
propriate.

Permitted  
Ammunition

The Superintendent shall determine the types of ammunition that  
shall be permitted in firearms authorized to be on school property  
and shall ensure that the types permitted are designed to minimize  
ricochet effects and other possible collateral damage.