

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS

DB  
(LOCAL)

**Residency  
Requirement**

The Superintendent and deputy superintendent shall be required to reside in the District.

**Residency  
Recommendations**

All other administrators shall be encouraged to reside in the District but such shall not be a requirement for employment.

**Grace Period and  
Exemption**

District administrators employed prior to January 1, 2018, shall be exempt from this requirement unless employed as the Superintendent. An employee hired to an administrative position specified in this policy shall be allowed 365 calendar days from the date on which the employee's contract begins for such a position to establish residency within the District.