

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. The holder of a valid Texas License to Carry a Handgun stores a handgun in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun and any ammunition is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD(LEGAL)]

Vehicles on School Property

The Board or its authorized representative may bar or suspend a person from driving or parking a vehicle on school property as a result of the person's violation of any rule or regulation promulgated by the Board, set forth in Education Code Chapter 37, or the person's violation of a local ordinance or penal law of the state of Texas.

Animals on District Property

No animals shall be allowed in District buildings or on District premises during the instructional day except as provided below:

1. As part of the District's instructional program;
2. As a service animal [see policy FBA];
3. As part of District security services [see policy FNF]; or
4. In cooperation with the Plano ISD Outdoor Learning Center.

This prohibition of animals on District property shall also apply to outside groups who wish to use animals in presentations, including, but not limited to, petting zoos, fundraising activities, or student activities.

Civility Policy

The Board invites and welcomes parents and other members of the public to its schools. The District is committed to treating parents and other community members with respect and expects the same in return. To that end, the District must keep schools and administrative offices free from disruptions and must prevent unauthorized persons from entering school and District grounds.

Accordingly, this policy promotes mutual respect, civility, and orderly conduct among District employees, parents, and the public. The District does not intend this policy to deprive any person of his or her right to freedom of expression. Rather, the District seeks to maintain to the extent possible and reasonable, a safe, harassment-free workplace for District students and staff. In the interest of presenting teachers and other employees as positive role models, the District encourages positive communication and discourages volatile, hostile, or aggressive actions. The District seeks and encourages patrons to cooperate with this endeavor.

Disruptive Individuals

Any individual who disrupts or threatens to disrupt school or office operations, threatens the health and safety of students or staff, willfully causes property damage, uses loud and/or offensive language that could provoke a violent reaction, or has otherwise established a continued pattern of unauthorized entry on District property may be removed from property under the District's control in accordance with law and this policy.

Directions to Staff in Dealing with Abusive Individuals

If any member of the public uses obscenities or speaks in a demanding, loud, insulting, and/or demeaning manner, the administrator or employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate with civility. If the abusive individual does not stop the behavior, the District employee shall verbally notify the abusive individual that the meeting, conference, or telephone conversation is terminated. If the meeting or conference is on District premises, the abusive individual shall

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be asked to leave District property in accordance with law and this policy. [See GKC(EXHIBIT)]

Incident Report

When an incident occurs, the staff member shall then immediately notify his or her supervisor and provide a written report of the incident. Copies of the incident report shall be filed with the office of the assistant superintendent for student engagement and district services.