

COMPENSATION AND BENEFITS
VACATIONS AND HOLIDAYS

DED
(LOCAL)

- Paid Vacation Days** Each full-time maintenance or custodial employee in a position normally requiring 12 months of duty per year shall be entitled to vacation with pay in accordance with the following:
1. During the first year of employment with the District, an eligible employee shall be granted five workdays of paid vacation.
 2. From the second through the 11th year of employment with the District, an eligible employee shall be granted ten workdays of paid vacation per year.
 3. Beginning with the 12th year of employment with the District, and at two-year intervals thereafter, the District shall increase by one additional workday an eligible employee's allotment of paid vacation per year.
- No Accumulation Vacation days not taken prior to the end of the fiscal year in which they are granted shall be forfeited.
- Scheduling Each eligible employee shall schedule with his or her immediate supervisor all use of available vacation days.
- Paid Holidays** The Superintendent shall establish a schedule of paid holidays for full-time maintenance custodial or maintenance employees in positions normally requiring 12 months of duty per year.