The College District shall provide a monthly parking stipend to each employee at locations where parking is not provided by the College District in lieu of providing a parking facility.

The Chancellor shall promulgate procedures to implement this policy.

The College District may provide a technology stipend upon recommendation and approval by the location chief executive officer (CEO) to certain full-time staff employees who:

1. Are required as part of their job description or essential job duties to conduct College District business on a mobile telephone; or
2. Telecommute under DI(REGULATION) or provide information technology (IT) support on a regular basis after hours from home.

The Chancellor shall promulgate procedures to implement this policy.

In addition, the College District shall award a percentage increase in salary to a full-time staff or administrative employee if the employee receives a degree from a regionally accredited U.S. institution of higher education after 12 continuous months of full-time employment. This provision is not applicable to faculty or retirees or to degrees earned by staff or administrators prior to September 1, 2016. Qualifying personnel may receive no more than one adjustment every other year. The award for each degree is as follows:

- Associate’s One percent of current salary
- Bachelor’s Two percent of current salary
- Master’s Three percent of current salary
- Doctoral Four percent of current salary

Professor Emeritus is a designation that a faculty member may use if the member retires from the College District after serving at least ten continuous years as a faculty member with the College District. The Chancellor may confer certain benefits that are incidental to this designation and shall promulgate regulations to implement this policy.

Emeritus is a designation that an administrator may use if the administrator retires from the College District after serving at least ten continuous years as an administrator with the College District, such as President Emeritus, Vice President of Business Emeritus, and
the like. The Chancellor may confer certain benefits that are incidental to this designation and shall promulgate regulations to implement this policy.