The District shall require all students prekindergarten–grade 8 to follow a standardized dress code.

The District’s student dress code supports equitable educational access and is written in a manner that does not reinforce stereotypes. To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group on the basis of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, age, immigration status, or any other basis prohibited by law that adversely affects the student. Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within this dress code.

These dress code guidelines shall apply to regular school days and summer school days, as well as any school-related events and activities such as graduation ceremonies, dances, field trips, school trips, and prom.

All clothing must adhere to the standards set out below. Principals, working in consultation with the site-based decision-making (SBDM) committee, Parent Teacher Association (PTA), and administrative staff, have discretion to add additional color or pieces to the list of approved items, provided they comply with the 90-day rules and the exemption guidelines outlined in FNCA(LEGAL). The items added are optional and shall not be required.

The District shall not require specific brands of clothing. The items listed in the Appropriate Attire for Pre-K–Grade 8 Students category call for general clothing items with common color selections so that what is appropriate at one school is also appropriate at another.

Each student in prekindergarten–grade 8 shall follow the standardized dress code unless his or her parent or guardian has filed an objection as provided in FNCA(LEGAL) and (REGULATION).

The Superintendent of Schools shall ensure funds are available for the clothing needs of educationally disadvantaged students who cannot afford to purchase the standardized dress code clothing.

Each school is encouraged to accept donations from the community, businesses, PTA, booster groups, and other supporters for this purpose. All gifts, grants, and bequests shall be accepted in accordance with CDC(LOCAL).
### Request for Exemption — Objection Process

The complaint procedures outlined in FNG(LOCAL) and FNCA(REGULATION) allow a parent or guardian of a student to request the student be exempted from the standardized dress requirement on the basis of a bona fide religious or philosophical objection.

### Appropriate Attire for Pre-K–Grade 8 Students

#### Slacks and Pants

<table>
<thead>
<tr>
<th>Color</th>
<th>All slacks and pants must be a solid color: khaki, navy blue, or black.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Style</td>
<td>Slacks and pants can be pleated or flat front, full length, appropriately fastened at the waist. Pants with loops require belts.</td>
</tr>
<tr>
<td>Material</td>
<td>Cotton, canvas, corduroy, linen, polyester, or twill.</td>
</tr>
</tbody>
</table>

#### Tops

<table>
<thead>
<tr>
<th>Color</th>
<th>Shirts and blouses must have button down collars or have straight collars. Turtlenecks and polo styles are permitted.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Logos</td>
<td>All students shall wear white shirts and/or additional solid color tops to be determined by the campus.</td>
</tr>
<tr>
<td>Manufacture Trademarks</td>
<td>Manufacture trademarks, if any, must be one inch or less. District school logos are permitted and are not limited in size.</td>
</tr>
</tbody>
</table>

#### Skirts, Jumpers, Shorts, and Capris

| Color          | Khaki, navy blue, and black in a solid, single color. |

#### Cardigans and Sweaters

<table>
<thead>
<tr>
<th>Color</th>
<th>Should match an accepted standardized dress color.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Style</td>
<td>All must be worn over a collared shirt, turtleneck, or polo style top.</td>
</tr>
<tr>
<td>Logos</td>
<td>District school logos are permitted and are not limited in size.</td>
</tr>
</tbody>
</table>
Jackets

All jackets must be appropriately sized. Jackets containing offensive slogans, symbols, and other suggestive or controversial designs are not allowed. All District-issued school jackets are permitted.

Footwear

| Style | Athletic shoes, loafers, dress shoes, or other closed-toed/closed-heel shoes. Mules described as closed-toed and open-heel are appropriate. |

Secondary Schools Grades 9–12

Principals, working in consultation with the SBDM, PTA, and administrative staff, are authorized to implement mandatory standardized dress code in alignment with the prekindergarten–grade 8 guidelines for their individual campus provided they comply with the 90-day rules and the exemption guidelines outlined in FNCA(LEGAL). Principals must have procedures in place to provide standardized dress clothing reflective of a student’s gender identity or expression to those in need of assistance.

Natural Hair and Hair Styles

Natural hair and natural hair styles will not be discriminated against or penalized in any way.

Alternate Wear

As of the effective date of this policy, all students who have filed a philosophical or religious objection and all schools choosing to opt out of the appropriate attire provisions provided herein must provide written documentation to the Board describing the attire to be worn in place of the appropriate attire. [See FNCA(REGULATION)]

New Students

The principal shall establish campus procedures and a minimum inventory of clothing to provide appropriate attire to new students who do not have the appropriate clothing. [See FNCA(REGULATION)] This applies to all prekindergarten–grade 8 campuses as well as high schools with mandatory standardized dress codes.

Adoption or Last Amendment Date

This policy was last amended on June 25, 2020.