

See the following pages for forms regarding mandatory student uniforms:

Exhibit A: Objection Form for Challenging Mandatory School Uniforms — 2 pages

Exhibit B: Questions to Determine Bona Fide Religious and/or Philosophical Objections
to Mandatory Uniforms — 3 pages

EXHIBIT A

DALLAS INDEPENDENT SCHOOL DISTRICT
OBJECTION FORM FOR CHALLENGING MANDATORY
SCHOOL UNIFORMS

Students (if not a minor), parents or guardians: Please complete the following information. Once a final decision has been made, a copy of this form will be placed in your child's school records so that each District school that your child attends will have this information on file.

Final approving authority shall forward a copy to the Office of Campus and Administrative Support.

School where student attends: _____

Name/grade of student: _____

Name of party objecting and relationship to student: _____

Current address and phone number where you may be contacted:

Reason(s) for objecting (Attach additional sheet if necessary):

When possible, complaints should be resolved at Level 1. If however, a complaint is elevated to Level 2, the Learning Community's Office shall acknowledge receipt of the complaint and try to resolve the complaint within the time lines outlined below. If the Learning Community's Office is unable to resolve the complaint within the Level 2 time frame, then the student, parent or guardian may request in writing to place the matter on the agenda of a future Board meeting. (See levels below.) The student, parent or guardian will be notified of the date the Board hears the objection.

Principal's Office:

Signature _____ Date _____

Request granted Request denied

Learning Community Office:

Signature _____ Date _____

Request granted Request denied

Office of Board Services

Signature _____ Date _____

Board Decision:

Rendered: Request Granted/Request Denied (date) _____

Campus Data Support

Signature _____ Date _____

Level 1. Principals shall acknowledge receipt of the form and principals shall schedule and hold a conference with the student, parent or guardian within five days of the request. The principal shall have seven days following the conference within which to respond.

Level 2. If the outcome of the conference with the principal is not to the student's, parent's or guardian's satisfaction or the time for a response has expired, the student, parent or guardian may request a conference with the Learning Community Executive Director. The request must be filed within seven days following receipt of a response or, if no response is received, within seven days of the response deadline. The Learning Community Executive Director shall hold the conference within seven days after receiving the request.

Prior to or at the time of the conference, the student, parent or guardian shall submit this form as a formal complaint that includes the student's, parent's or guardian's signed statement of the complaint, any evidence in its support, the solution sought, and the date of the conference with the principal. The Learning Community Executive Director shall have seven days following the conference within which to respond.

Level 3. If the outcome of the conference with the Learning Community Executive Director is not to the student's, parent's or guardian's satisfaction or if the time for a response has expired, the student, parent or guardian may submit to the Learning Community Executive Director a request to place the matter on the agenda of a future Board meeting. The request shall be in writing and must be filed within seven days of the response or, if no response is received, within seven days of the response deadline.

The Office of Board Services shall inform the student, parent or guardian of the date, time, and place of the meeting.

The presiding officer shall establish a reasonable time limit for complaint presentations. The District shall make a record of the Level 3 proceeding before the Board. The Board shall hear the complaint and shall then make and communicate its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting.

NOTE: IF SPACE IS AVAILABLE, STUDENTS, PARENTS OR GUARDIANS WHO HAVE FILED A BONA FIDE OR RELIGIOUS OBJECTION BY COMPLETING THE ATTACHED FORM MAY REQUEST A TRANSFER TO A SCHOOL AT WHICH STUDENTS ARE NOT REQUIRED TO WEAR UNIFORMS.

EXHIBIT B

DALLAS INDEPENDENT SCHOOL DISTRICT

QUESTIONS TO DETERMINE BONA FIDE RELIGIOUS AND/OR PHILOSOPHICAL
OBJECTIONS TO MANDATORY UNIFORMS

Name of Student: _____

School Attending: _____ Grade or Classification: _____

List other children attending District schools, with their schools and grade level indicated.

Please answer the questions listed below:

1. Is or has your child been a member of the:

a. Girl Scouts or related club(s)		Y	N
b. Boy Scouts or related club(s)		Y	N
c. Organized, non-school softball		Y	N
d. Organized, non-school baseball		Y	N
e. Organized, non-school football		Y	N
f. Organized, non-school volleyball		Y	N
g. Organized, non-school basketball		Y	N
h. Organized, non-school cheerleading		Y	N
i. Organized, non-school drill team		Y	N
j. Organized, non-school soccer		Y	N
k. Organized, non-school dance or gymnastics		Y	N
l. Organized, non-school karate or martial arts		Y	N
m. Other similar organized, non-school activities _____		Y	N
Was there a standard uniform or attire associated with the activity(ies)?		Y	N

2. Is or has your child been a member of a middle school or junior high school:

a. Volleyball team or program		Y	N
b. Basketball team or program		Y	N
c. Football team or program		Y	N

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- | | | |
|--|---|---|
| d. Drill team or program | Y | N |
| e. Track team or program | Y | N |
| f. Cheerleading squad or program | Y | N |
| g. Band | Y | N |
| h. Choir | Y | N |
| i. Other similar school activity or program | Y | N |
| Was there a standard uniform or attire associated with the activity(ies)? | Y | N |
| 3. Is or has your child been a member of a high school: | | |
| a. Softball team or program | Y | N |
| b. Baseball team or program | Y | N |
| c. Volleyball team or program | Y | N |
| d. Basketball team or program | Y | N |
| e. Football team or program | Y | N |
| f. Drill team or program | Y | N |
| g. Track team or program | Y | N |
| h. Cross country team or program | Y | N |
| i. Cheerleading squad or program | Y | N |
| j. Band | Y | N |
| k. Choir | Y | N |
| l. FFA or FHA program(s) | Y | N |
| m. Golf | Y | N |
| n. Tennis | Y | N |
| o. Other similar school activity or program | Y | N |
| Was there a standard uniform or attire associated with the activity(ies)? | Y | N |
| 4. Do your children or have your children worked at a business or for an individual where there is or was a standard or prescribed (i.e., management- or business-specified) attire? | Y | N |
| 5. Do you or have you or your spouse worked at a business or for an individual where there is or was a standard or prescribed (i.e., management- or business-specified) attire? | Y | N |

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6. Do your children or have your children participated in a church or church-related activity(ies) where robes or other attire is or was standard or uniform for the participants? Y N
7. Do or have you or your spouse participated in a church or church-related activity(ies) where robes or other attire is or was standard or uniform for the participants? Y N
8. Do you or have you and/or your spouse participated in other activity(ies) such as Lyons Club, bowling league, 4-H, etc., where the dress or attire is or was standard or uniform for the participants? Y N
9. Do your children participate or have your children participated in school(ing) where the dress or attire is or was standard or uniform for the participants? Y N
10. Have you or your spouse participated in school(ing) where the dress or attire is or was standard or uniform for the participants? Y N

Signature of Parent/Guardian _____

Date _____