

**Authorized District
Official's Authority**

Authorized District officials, including a school administrator, school resource officer, or school district peace officer, are authorized to refuse to allow a person access to property under the District's control in accordance with law. Authorized District officials may refuse entry to persons who do not have legitimate business at the District property and request any unauthorized person or person engaging in unacceptable conduct to leave District property.

Law Enforcement

The Superintendent of Schools or designee is authorized to request assistance of law enforcement officers in cases of emergency and to seek prosecution to the full extent of the law when persons violate the provisions of the policy regarding trespassing on school grounds, damage to school property, loitering, and disruptive activity.

**Ejection or
Exclusion under
Education Code
37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

**Off-Campus
Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and
E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, illegal knife, club, prohibited weapon, or weapon as defined at FNCG on all District property or on other property under the jurisdiction of the District at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not loaded and not in plain view;
or

2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Racial, Ethnic,
Religious, Gender,
Sexual Orientation
Harassment
Prohibited**

The Board expressly prohibits racial, ethnic, religious, gender, and sexual orientation harassment of its students, employees, and any other person who seeks to join the campus community in any capacity, or those who interface with the District (such as citizens, parents, vendors).

Definition

Racial, ethnic, religious, gender, or sexual orientation harassment includes, but is not limited to, oral, written, psychological, physical (both climate and contact), and other demonstrative actions with regard to race, creed, ethnic origin, religious preference, gender, or sexual orientation that is harassing and/or abusive.

Complaints

A person who believes he or she has been harassed because of race, ethnicity, religious preference, gender, or sexual orientation shall bring the matter to the attention of an official, department head, or principal. However, no procedure shall have the effect of requiring the person alleging harassment to bring the matter to the person who is the subject of the complaint.

Investigation /
Corrective Action

District officials shall promptly investigate all allegations of racial, ethnic, religious, gender, or sexual orientation harassment and shall take prompt and appropriate corrective action against employees found to have engaged in such prohibited conduct, which might include behaviors that are prohibited by Title VII of the Civil Rights Act and reportable to the Office for Civil Rights.

Legal Services

The District's Legal Services Department shall provide training and counseling as needed to promote awareness of this policy and the reduction of racial/ethnic/religious/gender/sexual orientation harassment throughout the District. The department shall be made aware of all cases related to racial/ethnic/religious/gender/sexual orientation and shall work with the parties involved to resolve conflicts.

**Adoption or Last
Amended Date**

This policy was last amended on September 26, 2019.