
Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Suspension with Pay A probationary contract employee may be suspended or placed on administrative leave with or without pay by the Superintendent during an investigation of alleged misconduct by the employee or at any time the Superintendent determines that the District's best interests will be served by the suspension.

Termination during Contract A probationary contract employee may be terminated during the contract term for the same reason(s) a term contract employee may be terminated during the term of the employee's contract. [See DFBA(LOCAL) and DH(LOCAL)]

¹ Innovation Plan: <https://www.irvingisd.net/DOI>