

**Contracts Required  
by Law**

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. Any employees in positions required by statute to receive such contracts, including SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors;
2. Full-time professional employees in other positions for which the District requires current SBEC certification; and
3. Full-time nurses.

In addition to those categories of employees identified above, the Board has chosen to employ by term contracts, as authorized by section 21.002 of the Education Code, persons employed in central office or campus administrative positions for which certification through SBEC is required as a condition of employment and persons whom the Superintendent assigns to serve on the Superintendent's advisory council.

[Refer also to DCC for District employees hired under a continuing contract]