

PERFORMANCE APPRAISAL
EVALUATION OF CAMPUS ADMINISTRATORS

DNB
(LOCAL)

T-PESS

The District shall appraise campus administrators using the Texas Principal Evaluation and Support System (T-PESS) in accordance with applicable law and administrative regulations.

Other Administrators

The appraisal system used for administrators other than campus administrators shall be determined by each administrator's position and job responsibilities and shall consist of a local appraisal system developed in accordance with applicable law and administrative regulations.

Frequency

All administrators shall be appraised annually.

**Employment
Decisions**

When relevant to the decision, written evaluations of a professional employee's performance, as documented to date, and any other information the administration determines to be appropriate shall be considered in decisions affecting contract status.