

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that response from emergency first responders, including law enforcement personnel, takes a minimum of approximately seven minutes, the Board adopts the following policy to address concerns about effective and timely response to emergency situations on District property, including invasion of the schools by an armed outsider, hostage situations, students who are armed and posing a direct threat of physical harm to themselves or others, acts of terrorism and related criminal activity, and similar circumstances.

Authorized Firearms

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms on District property, at District-sponsored or -sanctioned events, and at Board meetings. Those specifically authorized individuals shall be approved by separate action of the Board. The Board shall issue written authorization to those employees. The Board may also by resolution authorize any Board member who has met training requirements required of armed staff to possess a firearm at a Board meeting or while otherwise on school property in the capacity of a Board member.

Handgun Licensees

Only those District employees who have obtained and maintain a current license, in accordance with state law, to carry a handgun are eligible to be considered for authorization to possess a firearm on District property.

Training

Any District employee authorized to possess a firearm on District property shall be provided additional training as the Board determines necessary or appropriate.

Permitted
Ammunition

The Superintendent shall determine the types of ammunition that shall be permitted in firearms authorized to be on District property and shall ensure that the types permitted are designed to minimize ricochet effects and other possible collateral damage.