

**Contracts Required  
by Law**

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. Any employees in positions required by statute to receive such contracts, including SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors;
2. Full-time professional employees in other positions for which the District requires current SBEC certification; and
3. Full-time nurses.

**No Certification  
Required**

Educator term contracts shall also be provided for the following positions for which neither SBEC nor the District requires current SBEC certification: chief financial officer, director of procurement, and director of public relations.

Individuals hired for these positions after June 1, 2010, shall not receive educator term contracts.

**Probationary Period**

Term contracts shall be offered to employees new to the District only after a probationary period has been completed. [See DCA(LOCAL)]

[For District employees hired under a continuing contract, see also DCC]