

**Non-Chapter 21
Contracts**

The District shall employ on non-Chapter 21 contracts, not to be governed by Chapter 21 of the Education Code, the following positions: director of personnel services, director of research and evaluation, coordinator of transportation, and director of facilities.

The Superintendent may present recommendations to the Board in special circumstances or when the Superintendent believes that a contract should be issued to any other personnel based on critical needs, market conditions, or other special considerations.

**Appeal of
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA(LOCAL).