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**Note:** This local policy has been revised in accordance with the District's [innovation plan](#).<sup>1</sup>

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**Stipend**

The Superintendent shall recommend a stipend pay schedule as part of the annual compensation plan of the District. [See DEA]

Supplemental  
Duties

The Superintendent or designee may assign noncontractual supplemental duties to personnel exempt under the Fair Labor Standards Act (FLSA), as needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the compensation plan of the District.

**Incentive and  
Innovation Programs**

The Superintendent shall have authority to submit plans and grant applications for incentive and innovation programs to TEA or other granting organizations on behalf of the Board. Incentive plans shall address teacher eligibility, including any exclusions.

Locally developed incentive programs, if any, shall be addressed in the compensation plan of the District.

**Mentor Teachers**

In accordance with the District's innovation plan, the District shall be exempt from the state law that requires years of teaching experience for a classroom teacher being assigned a mentor teacher or a teacher assigned to serve as a mentor. The District shall design targeted mentoring programs.

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<sup>1</sup> Innovation Plan:

<https://www.clintweb.net/cms/lib/TX02216513/Centricity/Domain/94/Updated%20District%20of%20Innovation%20Plan%20TEA%20recommendations%202017.pdf>