Student to Student

When a student makes an allegation of sexual harassment or abuse by another student, or when a student or employee witnesses an incident, the administration will:

- Ensure that the two students have no further contact;

- Suspend the perpetrator if necessary;

- Conduct an investigation;

- Contact proper authorities: CPS and/or a local law enforcement agency;

- Contact the parents of both the victim and the perpetrator;

- Hold a meeting with each set of parents;

- Discuss the results of the investigation; and

- Assign disciplinary measure as deemed necessary, such as removal of the perpetrator from the class, the class period, the area, or assignment to a DAEP.

  The parent has the right to pursue the complaint process as outlined in FNG(LOCAL).

  If the complaint is found to be valid, the parent of the complainant has the right to request that the perpetrator be transferred to another campus. [See FDB] Transportation will be the responsibility of the perpetrator's parent.

Employee or Non-Employee Adult to Student

When a student makes an allegation that a District employee or a non-District employee has sexually harassed or abused him or her, the administration will:

- Contact the proper authority, that is, Child Protective Services, with the critical information: child's name, date of birth, social security number, home address, and parent's name;

- Contact the local or state law enforcement agency;

- For a District employee, contact the Superintendent or designee for suspension, if appropriate;

- Conduct a local investigation;

- Maintain confidentiality;

- Permit the agencies to conduct an investigation at the school; and

- Refer the student to the school counselor.

If the adult is convicted of a felony or misdemeanor for the act related to sexual abuse, the Superintendent will notify the Commissioner of Education.