

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
NEPOTISM

DBE
(LOCAL)

IMMEDIATE FAMILY
RESTRICTIONS

Persons who are related to each other either within the third degree of consanguinity (blood) or the second degree of affinity (marriage) kinship may be employed by the College District provided that one family member is not in a supervisory position within the chain of command over another family member.

A College District employee shall not serve on a search or institutional tenure review committee that involves consideration of a relative. [See DBE(EXHIBIT)]

Notwithstanding the above restrictions on members of the same family, the College President may make an exception to the policy if the educational or organizational objective of the College District will only be met by this exception.