

**Definitions**

“Adult Education and Literacy”

“Adult Education and Literacy” (AEL) means academic instruction and education services below the postsecondary level that increase an individual's ability to:

1. Read, write, and speak in English and perform mathematics or other activities necessary for the attainment of a secondary school diploma or its recognized equivalent;
2. Participate in job training and retraining programs or transition to postsecondary education and training; and
3. Obtain and retain employment.

*40 TAC 800.2(1), 805.1*

“Adult Education”

“Adult education” is programs, activities, and services that include adult education, literacy, workplace adult education and literacy activities, family literacy activities, English language acquisition activities, integrated English literacy and civics education, workforce preparation activities, or integrated education and training. *40 TAC 805.2(1)*

**Adult Education Programs**

Adult education programs must be provided by public school districts, public junior colleges, regional education service centers, nonprofit agencies, and community-based organizations approved in accordance with state statutes and the regulations and rules adopted by the Texas Workforce Commission. The programs must be designed to meet the education and training needs of adults to the extent possible using available public and private resources. Bilingual education may be used to instruct students who do not function satisfactorily in English whenever it is appropriate for those students' optimum development. *Labor Code 315.003; 40 TAC 805*