

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Firearms**

Purpose

Recognizing that response from emergency first responders, including law enforcement personnel, takes critical time even in the best conditions, the Board adopts the following policy to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms at school and at school-sponsored or school-sanctioned events, and at Board meetings.

Each specifically authorized employee shall be approved by a separate action of the Board. The Board shall issue written authorization to each approved employee. The names of employees authorized to possess firearms at school or at a school-sponsored or school-related event shall be kept confidential to the extent permissible by law.

At all times, all approved firearms permitted on District property must be secured, concealed on the person, or locked in a secure location.

Handgun Licensees

Only a District employee who obtains and maintains a current license to carry a handgun, in accordance with state law, and has completed all additional required designated testing with acceptable scores shall be eligible for authorization to possess a firearm on District property.

Training

Each District employee who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other training as the Board or designee may determine necessary or appropriate.

SAFETY PROGRAM/RISK MANAGEMENT  
EMERGENCY PLANS

CKC  
(LOCAL)

Each authorized District employee shall also be required to qualify regarding his or her shooting ability at least once per year in order for the employee to continue to be authorized.

Permitted  
Ammunition

Only District-approved ammunition shall be permitted in firearms authorized for possession on District property. Law enforcement shall be consulted to determine that the approved ammunition is the best for school security situations.