

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school and at school-sponsored events. These provisions are designed to enhance the effective and timely response to an act committed by any person that poses immediate threat of serious bodily injury and/or death to a student, faculty member, or any other person.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees ("guardians") to possess certain firearms on property owned, leased, or controlled by the District, at school-sponsored or school-related events, and at Board meetings. Selection and authorization of guardians shall be in compliance with this policy and any other applicable rules or regulations of the District to the extent allowed by law. The Superintendent shall issue written authorization to approved employees.

Participation in this safety program is strictly voluntary and is not a requirement of any position as an employee.

Revocation

The Superintendent shall have authority to revoke such authorization and/or status as a guardian at any time. The authorization to possess certain firearms at Board meetings and at school-sponsored or school-related events on school property shall be automatically revoked if an employee is placed on administrative leave, resigns, is nonrenewed, or is terminated.

Scope of Authority

A guardian may take such action that is necessary, within the scope of his or her training and discretion, to prevent or abate the commission of an offense that threatens serious bodily injury and/or death to a student, District personnel, or any other person present on District property. Any duties performed by a guardian in accordance with this policy shall be considered within the course and scope of his or her employment or official duties.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

Handgun Licensees	<p>Only a District employee who maintains a current license to carry a handgun issued by the state of Texas, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.</p> <p>A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).</p>
Training	<p>District employees selected to serve as guardians must complete the District-designated training described in administrative procedures. All guardian training shall be in addition to the training required to hold a license to carry a handgun issued by the state of Texas and must include instruction on proper weapon storage with an emphasis on minimizing the possibility of injury to a child, instruction on the use of a firearm in high-stress situations such as active shooter scenarios, and use in crowded settings that include children.</p>
Fitness for Duty	<p>To serve as a guardian, a District employee or official must be deemed fit for such duty by a qualified physician (Doctor of Medicine or MD) of the District's choosing. The District may require re-evaluation at any time. The District also requires each guardian to complete a psychological examination conducted by a physician of the District's choosing. The District may require re-examination at any time.</p>
Permitted Ammunition	<p>Only District-approved ammunition shall be permitted in firearms authorized to be on District property.</p>