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**Note:** This policy applies only to employees whose contracts are governed by Chapter 21 of the Education Code.

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**Suspension with Pay** A term contract employee may be suspended with pay and/or placed on administrative leave with pay by the Superintendent during an investigation of alleged misconduct by the employee or at any time the Superintendent determines that the Department's best interest will be served by the suspension or administrative leave.

**Grounds for Dismissal** The Board may terminate a term contract and discharge a term contract employee at any time for:

1. Good cause as determined by the Board, or
2. A financial exigency that requires a reduction in personnel.

Original Adoption: 8/3/04  
Revisions: 9/20/17