

EMPLOYEE PERFORMANCE
EVALUATION

DLA
(LOCAL)

EVALUATION AND
REVIEW OF
CONTRACT
EMPLOYEES

The enhancement of student learning and the improvement of instruction are the purposes of review and evaluation. The ongoing process of review and evaluation is a dynamic one that is most effective when it involves the College District at every level from organizational to individual.

The process of review and evaluation shall be designed primarily to enhance job-related performance and service. It should support employees' professional growth and development. Responsible review and evaluation also serve as essential tools for informed decisions concerning employment status.

The College President has final responsibility for the development, implementation, and administration of the periodic review and evaluation process, procedures, and instruments. The employees covered by the policy shall be provided with opportunities for giving advice and commenting on matters pertaining to review and evaluation. The College President must also ensure that all appropriate records are maintained related to review and evaluation of individual employees.