

COMPENSATION AND BENEFITS
VACATIONS AND HOLIDAYS

DED
(LOCAL)

Paid Vacation Days

The District shall grant paid vacation to employees serving in positions that normally require a 12-month work calendar of at least 256 days per year. Upon each anniversary date of an eligible person's employment, the District shall grant vacation days as follows:

After one year	5 vacation days
After two years	10 vacation days
After ten years	15 vacation days
After 20 years	20 vacation days

All use of vacation days shall be scheduled by the employee's administrative supervisor. All vacation days granted on an employee's employment anniversary date shall be taken before the next anniversary date or shall be forfeited.

Paid Holidays

The District shall maintain a schedule of six paid holidays for employees serving in positions that normally require a 12-month work calendar of at least 256 days per year. An eligible employee shall be paid for a designated holiday only if he or she is on duty on the workday before and the workday following the designated holiday, except in accordance with permission based on criteria detailed in administrative regulations.

The designated paid holidays for eligible employees shall be:

- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Year's Day
- Good Friday