

<b>Katy Improvement Council</b>	In compliance with Education Code 11.251, the Katy Improvement Council (KIC) shall advise the Board or its designee in establishing and reviewing the District's educational goals, objectives, and major Districtwide classroom instructional programs identified by the Board or its designee. The committee shall serve exclusively in an advisory role except that the committee shall approve staff development of a Districtwide nature.
<b>Chairperson</b>	The Superintendent shall be the Board's designee and shall name the chairperson of the committee from among the committee's members. The Superintendent shall meet with the committee periodically.
<b>Meetings</b>	<p>The chairperson of the committee shall set its agenda and shall schedule at least three meetings per year; additional meetings may be held at the call of the chairperson.</p> <p>All committee meetings shall be held outside of the regular school day.</p>
<b>Communications</b>	<p>The Superintendent or designee shall ensure that the KIC obtains broad-based community, parent, and staff input and provides information to those persons on a systematic basis. Methods of communication may include, but are not limited to:</p> <ol style="list-style-type: none"><li>1. Articles regarding the work of the committee in District and campus publications or on the District's Web site.</li><li>2. News releases to the local media regarding the work of the committee.</li><li>3. Periodic reports on the work of the committee that may be posted on campus bulletin boards.</li></ol>
<b>Composition</b>	The committee shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. At least two-thirds of the District and campus professional staff representatives shall be classroom teachers. The remaining employee representatives shall be professional nonteaching District- and campus-level staff. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.
Professional Staff	Classroom teacher representatives shall be nominated and elected by classroom teachers assigned to each campus and shall comprise at least two-thirds of the total professional staff representation on the committee. The representatives shall be elected in accordance with administrative regulations.

At least six campus-level nonteaching professional representatives shall be nominated and elected by the campus-level nonteaching professional staff. These representatives shall be elected in accordance with administrative regulations.

At least three District-level professional staff members, other than the Superintendent, shall be nominated and elected by the District-level professional staff. These representatives shall be elected in accordance with administrative regulations.

**Parents**

The committee shall include at least six parents of students currently enrolled in the District, selected in accordance with administrative regulations. The Superintendent shall, through various channels, inform all parents of District students about the committee's duties and composition and shall solicit volunteers. [See BQA (LEGAL)]

**Community Members**

The committee shall include at least two community members selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative regulations. The Superintendent shall use several methods of communication to ensure that community residents are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Community representatives must reside in the District.

**Business Representatives**

The committee shall include at least two business representatives selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative regulations. The Superintendent shall use several methods of communication to ensure that area businesses are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Business representatives need not reside in nor operate businesses in the District.

**Elections**

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of the employee to the committee. [See DGA]

The consent of each nominee shall be obtained before his or her name may appear on the ballot. Election of the committee shall be held in the fall of each school year at a time determined by the Board or its designee. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.

**Terms**

Representatives shall serve staggered one-year or two-year terms as specified in the administrative regulation and shall be limited to two consecutive terms on the committee.

**Vacancy**

If a vacancy occurs among the representatives, nominations shall be solicited and an election held or selection made for the unexpired term in the same manner as for the annual election .

**Other Advisory  
Groups**

The existence of the District-level committee shall not affect the authority of the Board or its designee to appoint or establish other advisory groups or task forces to assist it in matters pertaining to District instruction.