

**Certification
Required by SBEC**

Term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to SBEC-certified employees serving full-time as teachers, counselors, diagnosticians, librarians, and central office and campus administrators.

Applicability

The provisions of this policy shall not apply to those persons employed by the District on a continuing contract effective on or before the commencement of the 2008–09 school year. [See DCC(LOCAL)]

**No Certification
Requirement**

Educator term contracts may also be provided to central office administrators in positions for which neither SBEC nor the District requires current SBEC certification, and shall also be provided to full-time nurses, speech therapists, licensed school psychologists, and high school registrars.

**Probationary
Requirements**

All personnel who may be provided term contracts under this policy shall first be required to serve under probationary contracts as required under Chapter 21.

With the exception of the Superintendent, all first-year campus and central office administrators shall be placed on one-year probationary contracts, regardless of any previous employment they may have had with the District.

Length of Contracts

Following completion of the requisite probationary contracts, teachers, counselors, diagnosticians, librarians, nurses, speech therapists, licensed school psychologists, and high school registrars may be placed on one-year contracts; campus and central office administrators below the assistant/associate superintendent level may be placed on term contracts of up to two years in length. Assistant/associate superintendents may be placed on term contracts of up to three years in length.