

TERM CONTRACTS
SUSPENSION/TERMINATION DURING CONTRACT

DFBA
(LOCAL)

Suspension with Pay A term contract employee may be suspended with pay and placed on administrative leave by the Superintendent during an investigation of alleged misconduct by the employee or at any time the Superintendent determines that the District's best interest will be served by the suspension.

Dismissal A term contract employee shall have his or her employment terminated for immorality, reprehensible conduct, insubordination, unsatisfactory job performance, or any other reason constituting good cause. A recommendation of the Superintendent and approval of the Board are required for dismissal of a term contract employee.

Temporary Reassignment If a term contract employee has been charged with a misdemeanor or indicted for a felony, he or she may be reassigned by the Superintendent to another position without a change in salary prior to resolution of the matter by the courts or through legal proceedings. [See also DCD, DFAA, and DFCA]