

COMPENSATION PLAN
INCENTIVES AND STIPENDS

DEAA
(LOCAL)

**Supplemental Pay/
Stipend**

The Superintendent shall recommend a supplemental pay/stipend pay schedule as part of the annual compensation plan of the District. [See DEA] Supplemental pay/stipends may be given to teachers in particular areas, such as science, mathematics, or bilingual education or may serve as compensation for supplemental duties.

Supplemental
Duties

The Superintendent or designee may assign noncontractual supplemental duties to personnel exempt under the Fair Labor Standards Act (FLSA), as needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the compensation plan of the District.

**Incentive and
Innovation Programs**

The Superintendent shall have authority to submit plans and grant applications for incentive and innovation programs to TEA or other granting organizations on behalf of the Board. Incentive plans shall address teacher eligibility, including any exclusions.

Locally developed incentive programs, if any, shall be addressed in the compensation plan of the District.